



Success. It's In Our Nature.

**Policy Name:** Services to Students with Disabilities

**Policy Number:** A-19

**Functional Area(s) Responsible:** Academic & Student Affairs

**Owner(s) of Policy:** Academic & Student Affairs

**Most Recent BOT Approval Date:** March 2011

**Most Recent Review Date:** Spring 2023

**Most Recent Review/Revision Type:**  none  minor/non-substantive  substantive/extensive

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**Policy Statement:**

The Americans with Disabilities Act (ADA) of 1990 and the Americans with Disabilities Act Amendment Act of 2009 prohibit discrimination on the basis of a disability and mandates that equal access and reasonable accommodations be provided to qualified individuals with disabilities. Under the ADA/ADAAA, any person with a physical or mental impairment that substantially limits one or more of their major life functions is defined as disabled.

Finger Lakes Community College does not discriminate based on an individual's race, color, national origin, religion, creed, age, disability, sex, gender identity, gender expression, sexual orientation, familial status, pregnancy, predisposing genetic characteristics, military status, domestic violence victim status, or criminal conviction. Students with disabilities may not be segregated and are fully included in the institution's existing programs and activities.

This policy covers all properties and campuses of Finger Lakes Community College.

**Reason(s) for Policy:**

This policy protects students with disabilities against discrimination in accordance with the Americans with Disabilities Act of 1990 and the Americans with Disabilities Act Amendment Act of 2009.

**Applicability of Policy:**

All College employees and students should be familiar with this policy.

**Definitions:**

Accessibility Advisory Board is comprised of relevant officials of the Institution to include the Civil Rights Chief Officer, Director of Academic Success and Access Programs, faculty representatives, Disability Services Coordinator, student representatives, and others as deemed appropriate. The board will be responsible for reviewing student and faculty/staff appeals. The board will also convene to discuss topics related to supporting students with disabilities.

**Related Documents:**

- Americans with Disabilities Act (ADA) of 1990
- Americans with Disabilities Act Amendment Act of 2009
- Section 504 of the Rehabilitation Act of 1973
- FLCC College Catalog
- Sexual Misconduct and Non-discrimination Policy for Students

**Procedures:**

None

**Forms/Online Processes:**

None

**Appendix:**

None